



| Numeración | Puesto Institucional | Régimen laboral al que pertenece | Número de partida | Grado jerárquico o escala | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias | Encargos y subrogaciones | Total ingresos adicionales |
|------------|--------------------------------|----------------------------------|-------------------|---------------------------|--------------------------------|--------------------------------|-----------------------------|----------------------------|----------------------|--------------------------|----------------------------|
| 1 | ALCALDE | LOSEP | | | 4508.00 | 54,096.00 | 375.67 | 37.50 | 0.00 | 0.00 | |
| 2 | ASISTENTE DE ALCALDIA | LOSEP | | | 455.00 | 5,460.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 3 | CONCEJAL | LOSEP | | | 2254.00 | 27,048.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 4 | CONCEJAL | LOSEP | | | 2254.00 | 27,048.00 | 187.83 | 0.00 | 0.00 | 0.00 | |
| 5 | CONCEJAL | LOSEP | | | 2254.00 | 27,048.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 6 | CONCEJAL | LOSEP | | | 2254.00 | 27,048.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 7 | CONCEJAL | LOSEP | | | 2254.00 | 27,048.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 8 | CONCEJAL | LOSEP | | | 2254.00 | 27,048.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 9 | CONCEJAL | LOSEP | | | 2254.00 | 27,048.00 | 0.00 | 0.00 | | | |
| 10 | ASESOR | LOSEP | | | 2115.00 | 25,380.00 | 176.25 | 37.50 | 0.00 | 0.00 | |
| 11 | ASESOR | LOSEP | | | 2115.00 | 25,380.00 | 176.25 | 0.00 | 0.00 | 0.00 | |
| 12 | PROCURADOR SINDICO MUNICIPAL | LOSEP | | | 2203.95 | 26,447.40 | 183.66 | 0.00 | 0.00 | 0.00 | |
| 13 | ABOGADO | LOSEP | | | 817.00 | 9,804.00 | 0.00 | 37.50 | 0.00 | 0.00 | |
| 14 | ABOGADO 1 | LOSEP | | | 740.00 | 8,880.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 15 | DIRECTOR COMUNICACIÓN SOCIAL | LOSEP | | | 2203.95 | 26,447.40 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 16 | SERV PUBLICO5 | LOSEP | | | 800.00 | 9,600.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 17 | PERIODISTA PROFESIONAL | LOSEP | | | 817.00 | 9,804.00 | 0.00 | 37.50 | 0.00 | 0.00 | |
| 18 | SERV PUBLICO1 | LOSEP | | | 797.30 | 9,567.60 | 66.44 | 0.00 | 0.00 | 0.00 | |
| 19 | TECNICO MARKETING Y PUBLICIDAD | LOSEP | | | 817.00 | 9,804.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 20 | EDITOR DE AUDIO Y VIDEO | LOSEP | | | 455.00 | 5,460.00 | 0.00 | 37.50 | 0.00 | 0.00 | |
| 21 | ASISTENTE ADMINISTRATIVA | LOSEP | | | 455.00 | 5,460.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 22 | SECRETARIA GENERAL | LOSEP | | | 2203.95 | 26,447.40 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 23 | RESPONSABLE DE ARCHIVO | LOSEP | | | 1100.00 | 13,200.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 24 | ASISTENTE ADMINISTRATIVA | LOSEP | | | 455.00 | 5,460.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 25 | AUXILIAR SERVICIOS | LOSEP | | | 450.00 | 5,400.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 26 | DIRECTOR ADMINISTRATIVO | LOSEP | | | 2203.95 | 26,447.40 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 27 | SERV PUBLICO2 | LOSEP | | | 718.60 | 8,623.20 | 0.00 | 0.00 | 0.00 | 154.92 | |
| 28 | ASISTENTE ADMINISTRATIVA | LOSEP | | | 455.00 | 5,460.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 29 | ASISTENTE ARCHIVO | LOSEP | | | 455.00 | 5,460.00 | 37.92 | 0.00 | 0.00 | 0.00 | |
| 30 | DIRECTORA TALENTO HUMANO | LOSEP | | | 2203.95 | 26,447.40 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 31 | ANALISTA 4 DE TALENTO HUMANO | LOSEP | | | 1100.00 | 13,200.00 | 0.00 | 0.00 | 0.00 | 183.99 | |
| 32 | MEDICO OCUPACIONAL | LOSEP | | | 1600.00 | 19,200.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 33 | TRABAJADORA SOCIAL | LOSEP | | | 720.00 | 8,640.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 34 | SERV PUBLICO APOYO 3 | LOSEP | | | 751.63 | 9,019.56 | 0.00 | 0.00 | 0.00 | 0.00 | |





| Numeración | Puesto Institucional | Régimen laboral al que pertenece | Número de partida | Grado jerárquico o escala | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias | Encargos y subrogaciones | Total ingresos adicionales |
|------------|---------------------------------------|----------------------------------|-------------------|---------------------------|--------------------------------|--------------------------------|-----------------------------|----------------------------|----------------------|--------------------------|----------------------------|
| 35 | SERV PUBLICO APOYO 4 | LOSEP | | | 640.00 | 7,680.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 36 | ANALISTA DE SEGURIDAD INDUSTRIAL | LOSEP | | | 1100.00 | 13,200.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 37 | JEFE UNIDAD DE TIC | LOSEP | | | 1235.00 | 14,820.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 38 | RESPONSABLE DE TIC | LOSEP | | | 1037.00 | 12,444.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 39 | SERV PUBLICO2 | LOSEP | | | 848.80 | 10,185.60 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 40 | ANALISTA DETECNOLOGIADE INFORMACION | LOSEP | | | 837.00 | 10,044.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 41 | JEFE(A) DE CONTRATACION PUBLICA | LOSEP | | | 1235.00 | 14,820.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 42 | ANALISTA DE ADQUISICIONES 3 | LOSEP | | | 970.00 | 11,640.00 | 0.00 | 37.50 | 0.00 | 0.00 | |
| 43 | SERVIDOR PUBLICO DE APOYO 4 | LOSEP | | | 740.00 | 8,880.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 44 | JEFE (A)DE SERVICIOS GENERALES | LOSEP | | | 1235.00 | 14,820.00 | 0.00 | 0.00 | 0.00 | 96.90 | |
| 45 | ASISTENTE ADMINISTRATIVA | LOSEP | | | 600.00 | 7,200.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 46 | JEFE (A)DE GUARDALMACEN | LOSEP | | | 1235.00 | 14,820.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 47 | SERV PUBLICO APOYO 4 | LOSEP | | | 725.90 | 8,710.80 | 60.49 | 0.00 | 0.00 | 0.00 | |
| 48 | SERV PUBLICO APOYO 1 | LOSEP | | | 570.50 | 6,846.00 | 47.54 | 0.00 | 0.00 | 0.00 | |
| 49 | SERV PUBLICO1 | LOSEP | | | 531.65 | 6,379.80 | 44.30 | 0.00 | 0.00 | 0.00 | |
| 50 | SERV PUBLICO11 | LOSEP | | | 2337.30 | 28,047.60 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 51 | CERTIFICADORA | LOSEP | | | 862.40 | 10,348.80 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 52 | INSCRIPTORA | LOSEP | | | 696.50 | 8,358.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 53 | INSCRIPTORA | LOSEP | | | 515.90 | 6,190.80 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 54 | INSCRIPTOR | LOSEP | | | 696.50 | 8,358.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 55 | INSCRIPTORA | LOSEP | | | 515.90 | 6,190.80 | 42.99 | 37.50 | 0.00 | 0.00 | |
| 56 | SERVICIO AL USUARIO | LOSEP | | | 500.00 | 6,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 57 | ASISTENTE ADMINISTRATIVO | LOSEP | | | 455.00 | 5,460.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 58 | INSCRIPTOR | LOSEP | | | 640.00 | 7,680.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 59 | ASISTENTE ADMINISTRATIVO | LOSEP | | | 455.00 | 5,460.00 | 0.00 | 37.50 | 0.00 | 0.00 | |
| 60 | INSCRIPTORA | LOSEP | | | 455.00 | 5,460.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 61 | PROFESIONAL 4 | LOSEP | | | 950.00 | 11,400.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 62 | SERV PUBLICO 3 | LOSEP | | | 608.30 | 7,299.60 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 63 | TECNICO ADMINISTRATIVO FINANCIERO | LOSEP | | | 817.00 | 9,804.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 64 | TECNICO FORMULACION POLITICAS PUBLICA | LOSEP | | | 585.00 | 7,020.00 | 0.00 | 37.50 | 0.00 | 0.00 | |
| 65 | PSICOLOGA CLINICA | LOSEP | | | 901.00 | 10,812.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 66 | ABOGADO JUNTA CANTONAL NIÑEZ | LOSEP | | | 901.00 | 10,812.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 67 | DIRECTOR FINANCIERO (E) | LOSEP | | | 2203.95 | 26,447.40 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 68 | SERVIDOR PUBLICO DE APOYO 3 | LOSEP | | | 669.20 | 8,030.40 | 0.00 | 0.00 | 0.00 | 0.00 | |





| Numeración | Puesto Institucional | Régimen laboral al que pertenece | Número de partida | Grado jerárquico o escala | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias | Encargos y subrogaciones | Total ingresos adicionales |
|------------|-----------------------------------|----------------------------------|-------------------|---------------------------|--------------------------------|--------------------------------|-----------------------------|----------------------------|----------------------|--------------------------|----------------------------|
| 69 | ANALISTA FINANCIERA | LOSEP | | | 740.00 | 8,880.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 70 | JEFE DE PRESUPUESTO (E) | LOSEP | | | 1235.00 | 14,820.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 71 | CONTADORA | LOSEP | | | 1235.00 | 14,820.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 72 | TECNICO CONTABLE | LOSEP | | | 740.00 | 8,880.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 73 | TECNICO CONTABILIDAD | LOSEP | | | 740.00 | 8,880.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 74 | TECNICO CONTABILIDAD | LOSEP | | | 740.00 | 8,880.00 | 0.00 | 37.50 | 0.00 | 0.00 | |
| 75 | AUXILIAR CONTABLE | LOSEP | | | 640.00 | 7,680.00 | 0.00 | 37.50 | 0.00 | 257.79 | |
| 76 | ASISTENTE ARCHIVO | LOSEP | | | 455.00 | 5,460.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 77 | TESORERA MUNICIPAL(E) | LOSEP | | | 718.00 | 8,616.00 | 0.00 | 0.00 | 0.00 | 617.00 | |
| 78 | TECNICA COMPROBANTES ELECTRONICOS | LOSEP | | | 640.00 | 7,680.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 79 | NOTIFICADORA | LOSEP | | | 455.00 | 5,460.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 80 | SERV PUBLICO3 | LOSEP | | | 575.75 | 6,909.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 81 | SERV PUBLICO3 | LOSEP | | | 641.90 | 7,702.80 | 53.49 | 0.00 | 0.00 | 0.00 | |
| 82 | SERV PUBLICO3 | LOSEP | | | 641.90 | 7,702.80 | 53.49 | 0.00 | 0.00 | 0.00 | |
| 83 | SERV PUBLICO5 | LOSEP | | | 1036.75 | 12,441.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 84 | SERV PUBLICO3 | LOSEP | | | 641.90 | 7,702.80 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 85 | SERV PUBLICO2 | LOSEP | | | 575.75 | 6,909.00 | 0.00 | 37.50 | 0.00 | 0.00 | |
| 86 | ANALISTA LEGAL COACTIVAS1 | LOSEP | | | 740.00 | 8,880.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 87 | SERV PUBLICO2 | LOSEP | | | 608.30 | 7,299.60 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 88 | SERV PUBLICO4 | LOSEP | | | 696.50 | 8,358.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 89 | SERV PUBLICO5 | LOSEP | | | 1235.00 | 14,820.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 90 | SERV PUBLICO3 | LOSEP | | | 669.20 | 8,030.40 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 91 | SERV PUBLICO2 | LOSEP | | | 625.10 | 7,501.20 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 92 | INSPECTOR RENTAS | LOSEP | | | 560.00 | 6,720.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 93 | DIRECTOR.JUST.;POLIC. Y VIGIL. | LOSEP | | | 2203.95 | 26,447.40 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 94 | SERV PUBLICO4 | LOSEP | | | 937.00 | 11,244.00 | 0.00 | 37.50 | 0.00 | 0.00 | |
| 95 | SERV PUBLICO3 | LOSEP | | | 608.30 | 7,299.60 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 96 | SERV PUBLICO 2 | LOSEP | | | 686.00 | 8,232.00 | 57.17 | 0.00 | 0.00 | 0.00 | |
| 97 | SERV PUBLICO2 | LOSEP | | | 583.10 | 6,997.20 | 48.59 | 0.00 | 0.00 | 0.00 | |
| 98 | DIRECTORA AREA SOCIAL | LOSEP | | | 2203.95 | 26,447.40 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 99 | SERV PUBLICO 1 | LOSEP | | | 605.00 | 7,260.00 | 0.00 | 0.00 | 0.00 | 607.00 | |
| 100 | SERV PUBLICO 3 | LOSEP | | | 635.60 | 7,627.20 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 101 | ASISTENTE ADMINISTRATIVA | LOSEP | | | 455.00 | 5,460.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 102 | SERV PUBLICO 2 | LOSEP | | | 575.75 | 6,909.00 | 0.00 | 0.00 | 0.00 | 0.00 | |





| Numeración | Puesto Institucional | Régimen laboral al que pertenece | Número de partida | Grado jerárquico o escala | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias | Encargos y subrogaciones | Total ingresos adicionales |
|------------|---------------------------------------|----------------------------------|-------------------|---------------------------|--------------------------------|--------------------------------|-----------------------------|----------------------------|----------------------|--------------------------|----------------------------|
| 103 | SERV PUBLICO5 | LOSEP | | | 1235.00 | 14,820.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 104 | SERV PUBLICO 2 | LOSEP | | | 575.75 | 6,909.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 105 | INSTRUCTOR BANDA INFANTE JUVENIL | LOSEP | | | 640.00 | 7,680.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 106 | ANALISTA DE CULTURA 2 | LOSEP | | | 860.00 | 10,320.00 | 0.00 | 0.00 | 0.00 | 100.00 | |
| 107 | SERVIDOR PUBLICO DE APOYO 4 | LOSEP | | | 530.00 | 6,360.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 108 | SERV PUBLICO 3 | LOSEP | | | 641.90 | 7,702.80 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 109 | SERV PUBLICO 3 | LOSEP | | | 640.00 | 7,680.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 110 | SERVIDOR PUBLICO DE APOYO 3 | LOSEP | | | 620.00 | 7,440.00 | 51.67 | 37.50 | 0.00 | 0.00 | |
| 111 | PROMOTOR CULTURAL | LOSEP | | | 455.00 | 5,460.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 112 | PROMOTOR CULTURAL | LOSEP | | | 455.00 | 5,460.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 113 | PROMOTOR CULTURAL | LOSEP | | | 455.00 | 5,460.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 114 | PROMOTOR CULTURAL | LOSEP | | | 620.00 | 7,440.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 115 | PROMOTOR CULTURAL | LOSEP | | | 500.00 | 6,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 116 | PROMOTOR CULTURAL | LOSEP | | | 455.00 | 5,460.00 | 0.00 | 37.50 | 0.00 | 0.00 | |
| 117 | SERVIDOR PUBLICO DE APOYO 3 | LOSEP | | | 620.00 | 7,440.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 118 | TECNICO DE FUTBOL | LOSEP | | | 500.00 | 6,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 119 | SERV PUBLICO5 | LOSEP | | | 1235.00 | 14,820.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 120 | ASISTENTE ADMINISTRATIVA B | LOSEP | | | 575.75 | 6,909.00 | 47.98 | 37.50 | 0.00 | 0.00 | |
| 121 | RESPONSABLE DE RIEGO | LOSEP | | | 970.00 | 11,640.00 | 80.83 | 37.50 | 0.00 | 0.00 | |
| 122 | JEFE DE RIESGOS | LOSEP | | | 1235.00 | 14,820.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 123 | RESPONSABLE DEL SERVICIO SOCIAL | LOSEP | | | 970.00 | 11,640.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 124 | SERV PUBLICO 1 | LOSEP | | | 588.35 | 7,060.20 | 0.00 | 37.50 | 0.00 | 0.00 | |
| 125 | TERAPISTA FISICA | LOSEP | | | 740.00 | 8,880.00 | 0.00 | 37.50 | 0.00 | 0.00 | |
| 126 | JEFE PARTICIPACION CIUDADANA | LOSEP | | | 1235.00 | 14,820.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 127 | SERV PUBLICO 4 | LOSEP | | | 725.96 | 8,711.52 | 0.00 | 0.00 | 0.00 | 50.90 | |
| 128 | SERV PUBLICO 4 | LOSEP | | | 674.45 | 8,093.40 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 129 | SERV PUBLICO APOYO 1 | LOSEP | | | 645.10 | 7,741.20 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 130 | ASISTENTE ADMINISTRATIVA | LOSEP | | | 455.00 | 5,460.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 131 | DIRECTOR PLANIFICACION Y DESARROLLO C | LOSEP | | | 2203.95 | 26,447.40 | 0.00 | 0.00 | 0.00 | 1417.15 | |
| 132 | SERVIDOR PUBLICO 3 | LOSEP | | | 917.00 | 11,004.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 133 | ANALISTA DE PATRIMONIO CULTURAL 4 | LOSEP | | | 1100.00 | 13,200.00 | 91.67 | 0.00 | 0.00 | 0.00 | |
| 134 | ASISTENTE ADMINISTRATIVA | LOSEP | | | 455.00 | 5,460.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 135 | JEFE DE COOPERACION Y PROYECTOS | LOSEP | | | 1235.00 | 14,820.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 136 | ARQUITECTA 2 | LOSEP | | | 860.00 | 10,320.00 | 0.00 | 0.00 | 0.00 | 0.00 | |





| Numeración | Puesto Institucional | Régimen laboral al que pertenece | Número de partida | Grado jerárquico o escala | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias | Encargos y subrogaciones | Total ingresos adicionales |
|------------|---------------------------------------|----------------------------------|-------------------|---------------------------|--------------------------------|--------------------------------|-----------------------------|----------------------------|----------------------|--------------------------|----------------------------|
| 137 | ANALISTA DE PROYECTOS 2 | LOSEP | | | 780.00 | 9,360.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 138 | ANALISTA DE PROYECTO 4 | LOSEP | | | 1100.00 | 13,200.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 139 | SERV PUBLICO 5 | LOSEP | | | 1247.00 | 14,964.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 140 | ASISTENTE ADMINISTRATIVA | LOSEP | | | 455.00 | 5,460.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 141 | ANALISTA DE ORDENAMIENTO TERRITORIAL1 | LOSEP | | | 740.00 | 8,880.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 142 | ANALISTA DE CARTOGRAFIA1 | LOSEP | | | 740.00 | 8,880.00 | 61.67 | 37.50 | 0.00 | 0.00 | |
| 143 | SERV PUBLICO4 | LOSEP | | | 696.50 | 8,358.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 144 | SERVIDOR PUBLICO DE APOYO1 | LOSEP | | | 560.00 | 6,720.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 145 | SERV PUBLICO 2 | LOSEP | | | 625.10 | 7,501.20 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 146 | SERV PUBLICO 2 | LOSEP | | | 625.10 | 7,501.20 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 147 | SERV PUBLICO 2 | LOSEP | | | 625.10 | 7,501.20 | 0.00 | 0.00 | 0.00 | 27.00 | |
| 148 | SERV PUBLICO 2 | LOSEP | | | 848.80 | 10,185.60 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 149 | SERVIDOR PUBLICO DE APOYO 1 | LOSEP | | | 455.00 | 5,460.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 150 | SERV PUBLICO 5 | LOSEP | | | 1235.00 | 14,820.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 151 | SERV PUBLICO 2 | LOSEP | | | 625.10 | 7,501.20 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 152 | SERV PUBLICO 4 | LOSEP | | | 725.90 | 8,710.80 | 60.49 | 0.00 | 0.00 | 0.00 | |
| 153 | SERV PUBLICO 2 | LOSEP | | | 583.10 | 6,997.20 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 154 | SERV PUBLICO 2 | LOSEP | | | 602.00 | 7,224.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 155 | SERV PUBLICO 1 | LOSEP | | | 806.75 | 9,681.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 156 | SERV PUBLICO 2 | LOSEP | | | 564.20 | 6,770.40 | 47.02 | 0.00 | 0.00 | 0.00 | |
| 157 | ARQUITECTA 4 | LOSEP | | | 1100.00 | 13,200.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 158 | ANALISTA ORDENAMIENTO TERRITORIAL2 | LOSEP | | | 860.00 | 10,320.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 159 | INSPECTOR EDIFICACIONES | LOSEP | | | 640.00 | 7,680.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 160 | SERV PUBLICO 2 | LOSEP | | | 862.40 | 10,348.80 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 161 | CADENERO | LOSEP | | | 450.00 | 5,400.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 162 | SERV PUBLICO 1 | LOSEP | | | 575.75 | 6,909.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 163 | SERVIDOR PUBLICO DE APOYO1 | LOSEP | | | 455.00 | 5,460.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 164 | ASISTENTE DE ADMINISTRATIVA | LOSEP | | | 455.00 | 5,460.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 165 | ANALISTA TURISMO | LOSEP | | | 640.00 | 7,680.00 | 53.33 | 0.00 | 0.00 | 0.00 | |
| 166 | ANALISTA ADMINISTRATIVA | LOSEP | | | 455.00 | 5,460.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 167 | JEFE DE GESTION AMBIENTAL | LOSEP | | | 1235.00 | 14,820.00 | 0.00 | 0.00 | 0.00 | 235.98 | |
| 168 | ANALISTA LEGAL DE AMBIENTAL 4 | LOSEP | | | 1100.00 | 13,200.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 169 | TECNICO AMBIENTAL | LOSEP | | | 640.00 | 7,680.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 170 | DIRECTOR OBRAS PUBLICAS | LOSEP | | | 2203.95 | 26,447.40 | 0.00 | 0.00 | 0.00 | 0.00 | |





| Numeración | Puesto Institucional | Régimen laboral al que pertenece | Número de partida | Grado jerárquico o escala | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias | Encargos y subrogaciones | Total ingresos adicionales |
|------------|---------------------------------|----------------------------------|-------------------|---------------------------|--------------------------------|--------------------------------|-----------------------------|----------------------------|----------------------|--------------------------|----------------------------|
| 171 | ANALISTA DE OBRA 4 | LOSEP | | | 1100.00 | 13,200.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 172 | SERV PUBLICO 4 | LOSEP | | | 1070.35 | 12,844.20 | 0.00 | 0.00 | 0.00 | 1042.98 | |
| 173 | ASISTENTE ADMINISTRATIVA | LOSEP | | | 455.00 | 5,460.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 174 | PROFESIONAL 3 | LOSEP | | | 921.00 | 11,052.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 175 | RESPONSABLE DE PARQUE AUTOMOTOR | LOSEP | | | 970.00 | 11,640.00 | 80.83 | 0.00 | 0.00 | 0.00 | |
| 176 | MECANICO | LOSEP | | | 640.00 | 7,680.00 | 0.00 | 0.00 | 0.00 | | |
| 177 | SERV PUBLICO 5 | LOSEP | | | 1235.00 | 14,820.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 178 | ANALISTA DE OBRA 4 | LOSEP | | | 1100.00 | 13,200.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 179 | SERV PUBLICO 2 | LOSEP | | | 882.40 | 10,588.80 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 180 | CHOFER PROFESIONAL | COD.TRABAJO | | | 596.00 | 7,152.00 | 0.00 | 0.00 | 417.60 | | |
| 181 | SEGURIDAD | COD.TRABAJO | | | 596.00 | 7,152.00 | 0.00 | 0.00 | 0.00 | | |
| 182 | MENSAJERO | COD.TRABAJO | | | 531.65 | 6,379.80 | 0.00 | 0.00 | 187.10 | 0.00 | |
| 183 | CHOFER PROFESIONAL | COD.TRABAJO | | | 450.00 | 5,400.00 | 0.00 | 0.00 | 0.00 | | |
| 184 | GUARDIA DIRECC,ADMINISTRATIVA | COD.TRABAJO | | | 450.00 | 5,400.00 | 0.00 | 0.00 | 0.00 | | |
| 185 | AUXILIAR DE ENFERMERIA | COD.TRABAJO | | | 620.00 | 7,440.00 | 0.00 | 0.00 | 0.00 | | |
| 186 | JEFE DE TALLER ELECTRICO | COD.TRABAJO | | | 713.60 | 8,563.20 | 0.00 | 0.00 | 0.00 | | |
| 187 | TECNICO ELECTRICIDAD | COD.TRABAJO | | | 500.00 | 6,000.00 | 41.67 | 37.50 | 0.00 | | |
| 188 | GUARDIA | COD.TRABAJO | | | 531.65 | 6,379.80 | 0.00 | 0.00 | 225.81 | | |
| 189 | JEFE DE GUARDIAS | COD.TRABAJO | | | 581.20 | 6,974.40 | 0.00 | 0.00 | 324.28 | | |
| 190 | GUARDIA | COD.TRABAJO | | | 450.00 | 5,400.00 | 0.00 | 0.00 | 191.13 | | |
| 191 | GUARDIA | COD.TRABAJO | | | 450.00 | 5,400.00 | 0.00 | 0.00 | 251.13 | | |
| 192 | GUARDIA | COD.TRABAJO | | | 450.00 | 5,400.00 | 0.00 | 0.00 | 251.13 | | |
| 193 | GUARDIA | COD.TRABAJO | | | 450.00 | 5,400.00 | 0.00 | 0.00 | 134.88 | | |
| 194 | GUARDIA | COD.TRABAJO | | | 450.00 | 5,400.00 | 0.00 | 0.00 | 251.13 | | |
| 195 | GUARDIA | COD.TRABAJO | | | 450.00 | 5,400.00 | 0.00 | 0.00 | 251.13 | | |
| 196 | GUARDIA | COD.TRABAJO | | | 450.00 | 5,400.00 | 0.00 | 0.00 | 191.13 | | |
| 197 | GUARDIA | COD.TRABAJO | | | 450.00 | 5,400.00 | 0.00 | 0.00 | 206.13 | | |
| 198 | GUARDIA | COD.TRABAJO | | | 450.00 | 5,400.00 | 0.00 | 0.00 | 134.88 | | |
| 199 | GUARDIA | COD.TRABAJO | | | 450.00 | 5,400.00 | 0.00 | 0.00 | 251.13 | | |
| 200 | GUARDIA | COD.TRABAJO | | | 450.00 | 5,400.00 | 0.00 | 0.00 | 191.13 | | |
| 201 | GUARDIA | COD.TRABAJO | | | 450.00 | 5,400.00 | 0.00 | 0.00 | 229.57 | | |
| 202 | GUARDIA | COD.TRABAJO | | | 561.00 | 6,732.00 | 0.00 | 0.00 | 310.05 | | |
| 203 | GUARDIA | COD.TRABAJO | | | 697.52 | 8,370.24 | 0.00 | 0.00 | 0.00 | | |
| 204 | GUARDIA | COD.TRABAJO | | | 561.10 | 6,733.20 | 0.00 | 0.00 | 0.00 | | |





| Numeración | Puesto Institucional | Régimen laboral al que pertenece | Número de partida | Grado jerárquico o escala | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias | Encargos y subrogaciones | Total ingresos adicionales |
|------------|--------------------------------------|----------------------------------|-------------------|---------------------------|--------------------------------|--------------------------------|-----------------------------|----------------------------|----------------------|--------------------------|----------------------------|
| 205 | GUARDIA | COD.TRABAJO | | | 542.50 | 6,510.00 | 0.00 | 0.00 | 281.37 | | |
| 206 | GUARDIA | COD.TRABAJO | | | 606.70 | 7,280.40 | 0.00 | 0.00 | 0.00 | | |
| 207 | GUARDIA | COD.TRABAJO | | | 475.00 | 5,700.00 | 0.00 | 0.00 | 201.96 | | |
| 208 | GUARDIA | COD.TRABAJO | | | 500.00 | 6,000.00 | 0.00 | 0.00 | 0.00 | | |
| 209 | GUARDIA | COD.TRABAJO | | | 450.00 | 5,400.00 | 0.00 | 0.00 | 191.13 | | |
| 210 | GUARDIA | COD.TRABAJO | | | 450.00 | 5,400.00 | 0.00 | 0.00 | 207.08 | | |
| 211 | GUARDIA | COD.TRABAJO | | | 531.00 | 6,372.00 | 0.00 | 0.00 | 280.09 | | |
| 212 | GUARDIA | COD.TRABAJO | | | 530.00 | 6,360.00 | 0.00 | 0.00 | 279.35 | | |
| 213 | GUARDIA | COD.TRABAJO | | | 450.00 | 5,400.00 | 0.00 | 0.00 | 191.13 | | |
| 214 | GUARDIA | COD.TRABAJO | | | 450.00 | 5,400.00 | 0.00 | 0.00 | 176.13 | | |
| 215 | GUARDIA | COD.TRABAJO | | | 450.00 | 5,400.00 | 0.00 | 0.00 | 248.32 | | |
| 216 | PANTEONERO | COD.TRABAJO | | | 559.40 | 6,712.80 | 0.00 | 0.00 | 312.46 | | |
| 217 | SUPERVISOR DE JARDINERIA | COD.TRABAJO | | | 655.00 | 7,860.00 | 0.00 | 0.00 | 131.04 | | |
| 218 | JARDINERO | COD.TRABAJO | | | 531.65 | 6,379.80 | 0.00 | 0.00 | 0.00 | | |
| 219 | JARDINERO | COD.TRABAJO | | | 531.65 | 6,379.80 | 0.00 | 0.00 | 0.00 | | |
| 220 | JARDINERO | COD.TRABAJO | | | 450.00 | 5,400.00 | 0.00 | 0.00 | 0.00 | | |
| 221 | JARDINERO | COD.TRABAJO | | | 450.00 | 5,400.00 | 0.00 | 0.00 | 67.50 | | |
| 222 | JARDINERO | COD.TRABAJO | | | 450.00 | 5,400.00 | 0.00 | 0.00 | 248.32 | | |
| 223 | JARDINERO | COD.TRABAJO | | | 505.00 | 6,060.00 | 0.00 | 0.00 | 0.00 | | |
| 224 | JARDINERO | COD.TRABAJO | | | 450.00 | 5,400.00 | 0.00 | 0.00 | 0.00 | | |
| 225 | JARDINERO | COD.TRABAJO | | | 450.00 | 5,400.00 | 0.00 | 0.00 | 0.00 | | |
| 226 | JARDINERO | COD.TRABAJO | | | 515.00 | 6,180.00 | 0.00 | 0.00 | 0.00 | | |
| 227 | JARDINERO | COD.TRABAJO | | | 515.00 | 6,180.00 | 0.00 | 0.00 | 0.00 | | |
| 228 | JARDINERO | COD.TRABAJO | | | 561.60 | 6,739.20 | 0.00 | 0.00 | 0.00 | | |
| 229 | JARDINERO | COD.TRABAJO | | | 507.95 | 6,095.40 | 0.00 | 0.00 | 0.00 | | |
| 230 | JARDINERO | COD.TRABAJO | | | 450.00 | 5,400.00 | 0.00 | 0.00 | 0.00 | | |
| 231 | JARDINERO | COD.TRABAJO | | | 450.00 | 5,400.00 | 0.00 | 0.00 | 0.00 | | |
| 232 | JARDINERO | COD.TRABAJO | | | 450.00 | 5,400.00 | 0.00 | 0.00 | 0.00 | | |
| 233 | JARDINERO | COD.TRABAJO | | | 450.00 | 5,400.00 | 0.00 | 0.00 | 0.00 | | |
| 234 | JARDINERO | COD.TRABAJO | | | 450.00 | 5,400.00 | 0.00 | 0.00 | 90.00 | | |
| 235 | JARDINERO | COD.TRABAJO | | | 450.00 | 5,400.00 | 0.00 | 0.00 | 0.00 | | |
| 236 | SUPERVISOR DE AUXILIARES DE SERVICIO | COD.TRABAJO | | | 650.00 | 7,800.00 | 0.00 | 0.00 | 151.76 | | |
| 237 | AUXILIAR DE SERVICIO | COD.TRABAJO | | | 548.00 | 6,576.00 | 0.00 | 0.00 | 0.00 | | |
| 238 | AUXILIAR DE SERVICIO | COD.TRABAJO | | | 450.00 | 5,400.00 | 0.00 | 37.50 | 0.00 | | |





| Numeración | Puesto Institucional | Régimen laboral al que pertenece | Número de partida | Grado jerárquico o escala | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias | Encargos y subrogaciones | Total ingresos adicionales |
|------------|--------------------------|----------------------------------|-------------------|---------------------------|--------------------------------|--------------------------------|-----------------------------|----------------------------|----------------------|--------------------------|----------------------------|
| 239 | AUXILIAR DE SERVICIO | COD.TRABAJO | | | 548.00 | 6,576.00 | 0.00 | 0.00 | 0.00 | | |
| 240 | AUXILIAR DE SERVICIO | COD.TRABAJO | | | 525.20 | 6,302.40 | 0.00 | 0.00 | 0.00 | | |
| 241 | AUXILIAR DE SERVICIO | COD.TRABAJO | | | 450.00 | 5,400.00 | 0.00 | 0.00 | 0.00 | | |
| 242 | AUXILIAR DE SERVICIO | COD.TRABAJO | | | 450.00 | 5,400.00 | 0.00 | 0.00 | 0.00 | | |
| 243 | AUXILIAR DE SERVICIO | COD.TRABAJO | | | 450.00 | 5,400.00 | 0.00 | 0.00 | 0.00 | | |
| 244 | AUXILIAR DE SERVICIO | COD.TRABAJO | | | 450.00 | 5,400.00 | 0.00 | 0.00 | 0.00 | | |
| 245 | AUXILIAR DE SERVICIO | COD.TRABAJO | | | 500.00 | 6,000.00 | 0.00 | 0.00 | 246.15 | | |
| 246 | INSPECTOR MUNICIPAL | COD.TRABAJO | | | 586.25 | 7,035.00 | 0.00 | 0.00 | 0.00 | | |
| 247 | POLICIA MUNICIPAL | COD.TRABAJO | | | 592.55 | 7,110.60 | 0.00 | 0.00 | 0.00 | | |
| 248 | INSP. ORNATO VIA PUBLICA | COD.TRABAJO | | | 622.00 | 7,464.00 | 0.00 | 0.00 | 0.00 | | |
| 249 | INSP. ORNATO VIA PUBLICA | COD.TRABAJO | | | 622.00 | 7,464.00 | 0.00 | 0.00 | 0.00 | | |
| 250 | INSP. ORNATO VIA PUBLICA | COD.TRABAJO | | | 622.00 | 7,464.00 | 0.00 | 0.00 | 0.00 | | |
| 251 | INSP. ORNATO VIA PUBLICA | COD.TRABAJO | | | 622.00 | 7,464.00 | 0.00 | 0.00 | 0.00 | | |
| 252 | INSP. ORNATO VIA PUBLICA | COD.TRABAJO | | | 622.00 | 7,464.00 | 0.00 | 0.00 | 0.00 | | |
| 253 | INSP. ORNATO VIA PUBLICA | COD.TRABAJO | | | 622.00 | 7,464.00 | 0.00 | 0.00 | 0.00 | | |
| 254 | POLICIA MUNICIPAL | COD.TRABAJO | | | 561.00 | 6,732.00 | 0.00 | 0.00 | 0.00 | | |
| 255 | POLICIA MUNICIPAL | COD.TRABAJO | | | 530.00 | 6,360.00 | 0.00 | 0.00 | 0.00 | | |
| 256 | POLICIA MUNICIPAL | COD.TRABAJO | | | 585.00 | 7,020.00 | 0.00 | 0.00 | 0.00 | | |
| 257 | POLICIA MUNICIPAL | COD.TRABAJO | | | 585.00 | 7,020.00 | 0.00 | 0.00 | 0.00 | | |
| 258 | POLICIA MUNICIPAL | COD.TRABAJO | | | 585.00 | 7,020.00 | 0.00 | 0.00 | 0.00 | | |
| 259 | POLICIA MUNICIPAL | COD.TRABAJO | | | 585.00 | 7,020.00 | 0.00 | 0.00 | 0.00 | | |
| 260 | POLICIA MUNICIPAL | COD.TRABAJO | | | 585.00 | 7,020.00 | 0.00 | 0.00 | 0.00 | | |
| 261 | POLICIA MUNICIPAL | COD.TRABAJO | | | 585.00 | 7,020.00 | 0.00 | 0.00 | 0.00 | | |
| 262 | POLICIA MUNICIPAL | COD.TRABAJO | | | 585.00 | 7,020.00 | 0.00 | 0.00 | 0.00 | | |
| 263 | POLICIA MUNICIPAL | COD.TRABAJO | | | 585.00 | 7,020.00 | 0.00 | 0.00 | 0.00 | | |
| 264 | POLICIA MUNICIPAL | COD.TRABAJO | | | 585.00 | 7,020.00 | 0.00 | 0.00 | 0.00 | | |
| 265 | POLICIA MUNICIPAL | COD.TRABAJO | | | 585.00 | 7,020.00 | 0.00 | 0.00 | 0.00 | | |
| 266 | POLICIA MUNICIPAL | COD.TRABAJO | | | 585.00 | 7,020.00 | 0.00 | 0.00 | 0.00 | | |
| 267 | POLICIA MUNICIPAL | COD.TRABAJO | | | 585.00 | 7,020.00 | 0.00 | 0.00 | 0.00 | | |
| 268 | POLICIA MUNICIPAL | COD.TRABAJO | | | 585.00 | 7,020.00 | 0.00 | 0.00 | 0.00 | | |
| 269 | POLICIA MUNICIPAL | COD.TRABAJO | | | 585.00 | 7,020.00 | 0.00 | 0.00 | 0.00 | | |
| 270 | POLICIA MUNICIPAL | COD.TRABAJO | | | 585.00 | 7,020.00 | 0.00 | 0.00 | 0.00 | | |
| 271 | POLICIA MUNICIPAL | COD.TRABAJO | | | 585.00 | 7,020.00 | 0.00 | 0.00 | 0.00 | | |
| 272 | POLICIA MUNICIPAL | COD.TRABAJO | | | 585.00 | 7,020.00 | 0.00 | 0.00 | 0.00 | | |





| Numeración | Puesto Institucional | Régimen laboral al que pertenece | Número de partida | Grado jerárquico o escala | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias | Encargos y subrogaciones | Total ingresos adicionales |
|------------|----------------------------------|----------------------------------|-------------------|---------------------------|--------------------------------|--------------------------------|-----------------------------|----------------------------|----------------------|--------------------------|----------------------------|
| 273 | POLICIA MUNICIPAL | COD.TRABAJO | | | 585.00 | 7,020.00 | 0.00 | 0.00 | 0.00 | | |
| 274 | POLICIA MUNICIPAL | COD.TRABAJO | | | 585.00 | 7,020.00 | 0.00 | 0.00 | 0.00 | | |
| 275 | POLICIA MUNICIPAL | COD.TRABAJO | | | 585.00 | 7,020.00 | 0.00 | 0.00 | 0.00 | | |
| 276 | POLICIA MUNICIPAL | COD.TRABAJO | | | 585.00 | 7,020.00 | 0.00 | 0.00 | 0.00 | | |
| 277 | POLICIA MUNICIPAL | COD.TRABAJO | | | 585.00 | 7,020.00 | 0.00 | 0.00 | 0.00 | | |
| 278 | POLICIA MUNICIPAL | COD.TRABAJO | | | 585.00 | 7,020.00 | 0.00 | 0.00 | 175.68 | | |
| 279 | POLICIA MUNICIPAL | COD.TRABAJO | | | 585.00 | 7,020.00 | 0.00 | 0.00 | 0.00 | | |
| 280 | POLICIA MUNICIPAL | COD.TRABAJO | | | 585.00 | 7,020.00 | 0.00 | 0.00 | 0.00 | | |
| 281 | POLICIA MUNICIPAL | COD.TRABAJO | | | 585.00 | 7,020.00 | 0.00 | 0.00 | 0.00 | | |
| 282 | POLICIA MUNICIPAL | COD.TRABAJO | | | 585.00 | 7,020.00 | 0.00 | 0.00 | 0.00 | | |
| 283 | POLICIA MUNICIPAL | COD.TRABAJO | | | 585.00 | 7,020.00 | 0.00 | 0.00 | 0.00 | | |
| 284 | POLICIA MUNICIPAL | COD.TRABAJO | | | 530.00 | 6,360.00 | 0.00 | 0.00 | 0.00 | | |
| 285 | CHOFER | COD.TRABAJO | | | 585.00 | 7,020.00 | 0.00 | 0.00 | 284.26 | | |
| 286 | AUXILIAR REHABILITACION | COD.TRABAJO | | | 450.00 | 5,400.00 | 0.00 | 0.00 | 0.00 | | |
| 287 | INSPECTOR DE AVALUOS Y CATASTROS | COD.TRABAJO | | | 626.00 | 7,512.00 | 0.00 | 37.50 | 0.00 | | |
| 288 | CHOFER | COD.TRABAJO | | | 450.00 | 5,400.00 | 0.00 | 0.00 | 0.00 | | |
| 289 | ALBAÑIL | COD.TRABAJO | | | 460.00 | 5,520.00 | 0.00 | 0.00 | 36.40 | | |
| 290 | ALBAÑIL | COD.TRABAJO | | | 531.65 | 6,379.80 | 0.00 | 0.00 | 0.00 | | |
| 291 | ALBAÑIL | COD.TRABAJO | | | 531.65 | 6,379.80 | 0.00 | 0.00 | 0.00 | | |
| 292 | ALBAÑIL | COD.TRABAJO | | | 531.65 | 6,379.80 | 0.00 | 0.00 | 35.44 | | |
| 293 | ALBAÑIL | COD.TRABAJO | | | 550.00 | 6,600.00 | 0.00 | 0.00 | 109.92 | | |
| 294 | ALBAÑIL | COD.TRABAJO | | | 550.00 | 6,600.00 | 0.00 | 0.00 | 0.00 | | |
| 295 | ALBAÑIL | COD.TRABAJO | | | 550.00 | 6,600.00 | 0.00 | 0.00 | 226.76 | | |
| 296 | ALBAÑIL | COD.TRABAJO | | | 550.00 | 6,600.00 | 0.00 | 0.00 | 0.00 | | |
| 297 | ALBAÑIL | COD.TRABAJO | | | 550.00 | 6,600.00 | 0.00 | 0.00 | 0.00 | | |
| 298 | AYUDANTE ALBAÑIL | COD.TRABAJO | | | 450.00 | 5,400.00 | 0.00 | 0.00 | 49.67 | | |
| 299 | AYUDANTE ALBAÑIL | COD.TRABAJO | | | 450.00 | 5,400.00 | 0.00 | 0.00 | 148.10 | | |
| 300 | AYUDANTE MAQUINARIA PESADA | COD.TRABAJO | | | 561.00 | 6,732.00 | 0.00 | 0.00 | 0.00 | | |
| 301 | AYUDANTE MAQUINARIA PESADA | COD.TRABAJO | | | 561.00 | 6,732.00 | 0.00 | 0.00 | 35.10 | | |
| 302 | AYUDANTE DE VIA | COD.TRABAJO | | | 531.65 | 6,379.80 | 0.00 | 0.00 | 13.28 | | |
| 303 | AYUDANTE DE VIA | COD.TRABAJO | | | 531.65 | 6,379.80 | 0.00 | 0.00 | 0.00 | | |
| 304 | AYUDANTE DE VIA | COD.TRABAJO | | | 531.65 | 6,379.80 | 0.00 | 0.00 | 48.72 | | |
| 305 | AYUDANTE DE VIA | COD.TRABAJO | | | 531.65 | 6,379.80 | 0.00 | 0.00 | 13.28 | | |
| 306 | AYUDANTE DE VIA | COD.TRABAJO | | | 535.00 | 6,420.00 | 0.00 | 0.00 | 10.02 | | |





| Numeración | Puesto Institucional | Régimen laboral al que pertenece | Número de partida | Grado jerárquico o escala | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias | Encargos y subrogaciones | Total ingresos adicionales |
|------------|-------------------------------------|----------------------------------|-------------------|---------------------------|--------------------------------|--------------------------------|-----------------------------|----------------------------|----------------------|--------------------------|----------------------------|
| 307 | AYUDANTE DE VIA | COD.TRABAJO | | | 450.00 | 5,400.00 | 0.00 | 0.00 | 248.32 | | |
| 308 | AYUDANTE DE VIA | COD.TRABAJO | | | 562.90 | 6,754.80 | 0.00 | 0.00 | 37.52 | | |
| 309 | AYUDANTE VIA | COD.TRABAJO | | | 535.00 | 6,420.00 | 0.00 | 0.00 | 0.00 | | |
| 310 | AYUDANTE DE VIA | COD.TRABAJO | | | 450.00 | 5,400.00 | 0.00 | 0.00 | 0.00 | | |
| 311 | OBRERO MUNICIPAL | COD.TRABAJO | | | 450.00 | 5,400.00 | 0.00 | 0.00 | 0.00 | | |
| 312 | OBRERO MUNICIPAL | COD.TRABAJO | | | 450.00 | 5,400.00 | 0.00 | 0.00 | 11.24 | | |
| 313 | OBRERO MUNICIPAL | COD.TRABAJO | | | 450.00 | 5,400.00 | 0.00 | 0.00 | 0.00 | | |
| 314 | OBRERO MUNICIPAL | COD.TRABAJO | | | 500.00 | 6,000.00 | 0.00 | 0.00 | 0.00 | | |
| 315 | OBRERO MUNICIPAL | COD.TRABAJO | | | 450.00 | 5,400.00 | 0.00 | 0.00 | 0.00 | | |
| 316 | OBRERO MUNICIPAL | COD.TRABAJO | | | 450.00 | 5,400.00 | 0.00 | 0.00 | 0.00 | | |
| 317 | OBRERO MUNICIPAL | COD.TRABAJO | | | 450.00 | 5,400.00 | 0.00 | 0.00 | 67.50 | | |
| 318 | OBRERO MUNICIPAL | COD.TRABAJO | | | 450.00 | 5,400.00 | 0.00 | 0.00 | | | |
| 319 | OBRERO MUNICIPAL | COD.TRABAJO | | | 450.00 | 5,400.00 | 0.00 | 0.00 | | | |
| 320 | OBRERO MUNICIPAL | COD.TRABAJO | | | 450.00 | 5,400.00 | 0.00 | 0.00 | | | |
| 321 | SOLDADOR | COD.TRABAJO | | | 600.00 | 7,200.00 | 0.00 | 0.00 | 57.50 | | |
| 322 | AYUDANTE DE SOLDADOR | COD.TRABAJO | | | 450.00 | 5,400.00 | 0.00 | 0.00 | 0.00 | | |
| 323 | OPERADOR DE RETROEXCAVADORA | COD.TRABAJO | | | 800.00 | 9,600.00 | 0.00 | 0.00 | 46.69 | | |
| 324 | OPERADOR DE CARGADORA | COD.TRABAJO | | | 738.47 | 8,861.64 | 0.00 | 0.00 | 43.05 | | |
| 325 | OPERADOR DE MOTONIVELADORA | COD.TRABAJO | | | 738.47 | 8,861.64 | 0.00 | 0.00 | 159.93 | | |
| 326 | OPERADOR DE DISTRIBUIDOR DE AGREGAD | COD.TRABAJO | | | 738.47 | 8,861.64 | 0.00 | 0.00 | 32.34 | | |
| 327 | OPERADOR MAQ. PESADA | COD.TRABAJO | | | 735.00 | 8,820.00 | 0.00 | 0.00 | 99.59 | | |
| 328 | OPERADOR DE RODILLO | COD.TRABAJO | | | 650.00 | 7,800.00 | 0.00 | 0.00 | 0.00 | | |
| 329 | OPERADOR DE DISTRIBUIDOR DE AGREGAD | COD.TRABAJO | | | 600.00 | 7,200.00 | 0.00 | 0.00 | 72.50 | | |
| 330 | CHOFER DE VEHICULO PESADO | COD.TRABAJO | | | 520.00 | 6,240.00 | 0.00 | 0.00 | 70.37 | | |
| 331 | CHOFER DE VEHICULO PESADO | COD.TRABAJO | | | 561.00 | 6,732.00 | 0.00 | 0.00 | 287.82 | | |
| 332 | CHOFER DE VEHICULO PESADO | COD.TRABAJO | | | 600.00 | 7,200.00 | 0.00 | 0.00 | 53.75 | | |
| 333 | CHOFER DE VEHICULOS PESADOS | COD.TRABAJO | | | 505.00 | 6,060.00 | 0.00 | 0.00 | 0.00 | | |
| 334 | CHOFER DE VEHICULO LIVIANO | COD.TRABAJO | | | 450.00 | 5,400.00 | 0.00 | 0.00 | 0.00 | | |
| 335 | CHOFER | COD.TRABAJO | | | 583.10 | 6,997.20 | 0.00 | 0.00 | 29.16 | | |
| 336 | CHOFER | COD.TRABAJO | | | 500.00 | 6,000.00 | 0.00 | 0.00 | 79.23 | | |
| 337 | JORNALERO DE OBRAS PUBLICAS | COD.TRABAJO | | | 561.00 | 6,732.00 | 0.00 | 0.00 | 0.00 | | |
| 338 | JORNALERO DE OBRAS PUBLICAS | COD.TRABAJO | | | 120.00 | 1,440.00 | 10.00 | 10.00 | 0.00 | | |
| 339 | INSPECTOR OPERATIVO DE TALLER | COD.TRABAJO | | | 650.00 | 7,800.00 | 0.00 | 0.00 | 249.24 | | |
| 340 | OPERADOR | COD.TRABAJO | | | 600.00 | 7,200.00 | 0.00 | 0.00 | 0.00 | | |





| Numeración | Puesto Institucional | Régimen laboral al que pertenece | Número de partida | Grado jerárquico o escala | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias | Encargos y subrogaciones | Total ingresos adicionales |
|------------|---------------------------------------|----------------------------------|-------------------|---------------------------|--------------------------------|--------------------------------|-----------------------------|----------------------------|----------------------|--------------------------|----------------------------|
| 341 | OPERADOR DE DISTRIBUIDOR DE AGREGADO | COD.TRABAJO | | | 738.00 | 8,856.00 | 0.00 | 0.00 | 36.88 | | |
| 342 | AYUDANTE OPERADOR MAQUINARIA PESADA | COD.TRABAJO | | | 555.00 | 6,660.00 | 0.00 | 0.00 | 18.52 | | |
| 343 | AYUDANTE OPERADOR MAQUINARIA PESADA | COD.TRABAJO | | | 555.00 | 6,660.00 | 0.00 | 0.00 | 34.70 | | |
| 344 | PRODUCTOR AUDIO VISUAL | CONTRATO | | | 620.00 | 7,440.00 | 0.00 | 0.00 | | | |
| 345 | ANALISTA EN DISEÑO GRAFICO | CONTRATO | | | 817.00 | 9,804.00 | 0.00 | 0.00 | | | |
| 346 | PSICOLOGO CLINICO | CONTRATO | | | 720.00 | 8,640.00 | 0.00 | 0.00 | | | |
| 347 | PSICOLOGO CLINICO | CONTRATO | | | 720.00 | 8,640.00 | 0.00 | 0.00 | | | |
| 348 | TERAPISTA FISICO | CONTRATO | | | 720.00 | 8,640.00 | 0.00 | 0.00 | | | |
| 349 | COORDINADORA DE PROYECTO CDI | CONTRATO | | | 640.00 | 7,680.00 | 0.00 | 0.00 | | | |
| 350 | COORDINADORA DE PROYECTO ADULTO MAYOR | CONTRATO | | | 620.00 | 7,440.00 | 51.67 | 0.00 | | | |
| 351 | PROMOTOR CULTURAL | CONTRATO | | | 450.00 | 5,400.00 | 0.00 | 0.00 | | | |
| 352 | PROMOTOR CULTURAL | CONTRATO | | | 450.00 | 5,400.00 | 0.00 | 0.00 | | | |
| 353 | PROMOTOR CULTURAL BELLAMARIA | CONTRATO | | | 450.00 | 5,400.00 | 0.00 | 0.00 | | | |
| 354 | PROMOTOR CULTURAL BELLAMARIA | CONTRATO | | | 450.00 | 5,400.00 | 0.00 | 0.00 | | | |
| 355 | PROMOTOR CULTURAL LA AVANZADA | CONTRATO | | | 450.00 | 5,400.00 | 0.00 | 0.00 | | | |
| 356 | PROMOTOR CULTURAL LA AVANZADA | CONTRATO | | | 450.00 | 5,400.00 | 37.50 | 0.00 | | | |
| 357 | PROMOTOR CULTURAL SAN ANTONIO | CONTRATO | | | 450.00 | 5,400.00 | 0.00 | 0.00 | | | |
| 358 | PROMOTOR CULTURAL SAN ANTONIO | CONTRATO | | | 450.00 | 5,400.00 | 0.00 | 0.00 | | | |
| 359 | PROMOTOR CULTURAL TORATA | CONTRATO | | | 450.00 | 5,400.00 | 0.00 | 0.00 | | | |
| 360 | PROMOTOR CULTURAL TORATA | CONTRATO | | | 450.00 | 5,400.00 | 0.00 | 0.00 | | | |
| 361 | PROMOTOR CULTURAL JAMBELI | CONTRATO | | | 450.00 | 5,400.00 | 0.00 | 0.00 | | | |
| 362 | PROMOTOR CULTURAL LA VICTORIA | CONTRATO | | | 450.00 | 5,400.00 | 0.00 | 0.00 | | | |
| 363 | PROMOTOR CULTURAL BELLAVISTA | CONTRATO | | | 450.00 | 5,400.00 | 0.00 | 0.00 | | | |
| 364 | PROMOTOR CULTURAL BELLAVISTA | CONTRATO | | | 450.00 | 5,400.00 | 0.00 | 0.00 | | | |
| 365 | PROMOTOR CULTURAL LA VICTORIA | CONTRATO | | | 450.00 | 5,400.00 | 0.00 | 0.00 | | | |
| 366 | PROMOTOR | CONTRATO | | | 500.00 | 6,000.00 | 0.00 | 0.00 | | | |
| 367 | PROMOTOR | CONTRATO | | | 500.00 | 6,000.00 | 0.00 | 0.00 | | | |
| 368 | PROMOTOR | CONTRATO | | | 500.00 | 6,000.00 | 0.00 | 0.00 | | | |
| 369 | PROMOTOR | CONTRATO | | | 500.00 | 6,000.00 | 0.00 | 0.00 | | | |
| 370 | PROMOTOR | CONTRATO | | | 500.00 | 6,000.00 | 0.00 | 0.00 | | | |
| 371 | PROMOTOR | CONTRATO | | | 500.00 | 6,000.00 | 0.00 | 0.00 | | | |
| 372 | PROMOTOR | CONTRATO | | | 500.00 | 6,000.00 | 0.00 | 0.00 | | | |
| 373 | INSTRUCTOR DANZA | CONTRATO | | | 500.00 | 6,000.00 | 0.00 | 0.00 | | | |
| 374 | INSTRUCTOR DEPORTIVO | CONTRATO | | | 450.00 | 5,400.00 | 0.00 | 0.00 | | | |





| Numeración | Puesto Institucional | Régimen laboral al que pertenece | Número de partida | Grado jerárquico o escala | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias | Encargos y subrogaciones | Total ingresos adicionales |
|---|-------------------------|----------------------------------|-------------------|---------------------------|--------------------------------|--------------------------------|-----------------------------|----------------------------|----------------------|--|----------------------------|
| 375 | INSTRUCTOR DEPORTIVO | CONTRATO | | | 450.00 | 5,400.00 | 0.00 | 0.00 | | | |
| 376 | INSTRUCTOR DE VIENTO | CONTRATO | | | 550.00 | 6,600.00 | 45.83 | 0.00 | | | |
| 377 | INSTRUCTOR DE PERCUSION | CONTRATO | | | 550.00 | 6,600.00 | 0.00 | 0.00 | | | |
| 378 | ANALISTA DE CARTOGRAFIA | CONTRATO | | | 970.00 | 11,640.00 | 0.00 | 0.00 | | | |
| 379 | JEFE DE PATRIMONIO | CONTRATO | | | 1235.00 | 14,820.00 | 0.00 | 0.00 | | | |
| 380 | ANALISTA AMBIENTAL | CONTRATO | | | 1100.00 | 13,200.00 | 0.00 | 0.00 | | | |
| FECHA ACTUALIZACIÓN DE LA INFORMACIÓN | | | | | | | | | | 30/09/2023 | |
| PERIODICIDAD DE ACTUALIZACIÓN DE LA INFORMACIÓN | | | | | | | | | | MENSUAL | |
| UNIDAD POSEEDORA DE LA INFORMACION | | | | | | | | | | DIRECCION TALENTO HUMANO | |
| PERSONA RESPONSABLE DE LA UNIDAD POSEEDORA DE LA INFORMACIÓN | | | | | | | | | | ING.ZHANDRI VALDIVIEZO IÑIGUEZ | |
| CORREO ELECTRÓNICO DE LA PERSONA RESPONSABLE DE LA UNIDAD POSEEDORA DE LA INFORMACIÓN | | | | | | | | | | talentohumano@santarosa.gob.ec | |
| NÚMERO TELEFÓNICO DE LA PERSONA RESPONSABLE DE LA UNIDAD POSEEDORA DE LA INFORMACIÓN | | | | | | | | | | (593) 7 2 943 163 ext 109 | |